



GREEN  
CLIMATE  
FUND

Independent  
Evaluation  
Unit



## Principal Evaluation Officer

**Date:** Apr 13, 2021

**Location:** Korea (KOR), KR

**Company:** Green Climate Fund

**Grade:** IS - 5

**Deadline:** 28 April 2021 (11:59 PM KST)

**Location:** Songdo, Incheon, South Korea

**Contract Length:** 3 years

**Entry Salary:** USD 128,600

The Green Climate Fund (GCF) is a multilateral fund created to make significant, ambitious contributions to the global efforts to combat climate change. GCF contributes to achieving the objectives of the United Nations Framework Convention on Climate Change (UNFCCC) and the Paris Agreement. In the context of sustainable development, GCF aims to promote a paradigm shift towards low-emission and climate resilient development pathways by providing support to developing countries to limit or reduce their greenhouse gas emissions and to adapt to climate change, while accounting for their needs and supporting particularly those that are vulnerable to the adverse effects of climate change. The GCF is governed by a Board, composed of an equal number of members from developed and developing countries. It is operated by an independent Secretariat headed by an Executive Director. The Independent Evaluation Unit (IEU) of the GCF is mandated by the GCF Board under paragraph 60 of its Governing Instrument to inform its decision making. The IEU has a mandate for both an accountability function and for supporting learning. These are central to the GCF as a learning organization as also laid out in its Governing Instrument.

The IEU has several objectives:

- (a) Inform decision-making by the Board and identify, disseminate lessons learned; contributing to guiding the GCF and stakeholders as a learning institution, providing strategic guidance;
- (b) Conduct periodic independent evaluations of GCF performance to objectively assess the results of the GCF and the effectiveness and efficiency of its activities;
- (c) Provide evaluation reports to the Conference of the Parties to the UNFCCC and the Paris Agreement for purposes of periodic reviews of the Financial Mechanism.

### Position Objective

The Independent Evaluation Unit (IEU) of the Green Climate Fund (GCF) is seeking to recruit an Evaluation Manager. The Principal Evaluation Officer will report to the Head of the IEU and will be responsible for undertaking various functions under the four pillars of the IEU.

As a core part of the IEU, the Officer will be expected to lead evaluations, approved by the Board under the annual workplan of the IEU. S/he will be expected to provide significant intellectual and thought leadership in managing complex evaluations in this developing Unit. The incumbent will therefore be expected to have advanced experience in undertaking Policy and Programme evaluations for multilateral and other organizations. The officer will use this experience to develop methods tailored to the IEU and deliver evaluations of a quality and timing expected of the world's largest multilateral climate fund.

In addition, the role is expected to work for the development of the GCF Evaluation Policy, and the tasks ensuing for the IEU after the adoption of the Policy by the Board. These tasks would include the development and negotiation of the Policy, and subsequent development of guidance and standards for GCF evaluations.

The officer will oversee various capacity development work undertaken by the IEU, which includes and relates to the evaluation related capacity building efforts of the IEU for accredited entities, national designated authorities, intermediaries and other actors of the GCF ecosystem, the IEU's long-running LORTA program and in-person or virtual methods workshops. Through this pillar, the officer will be expected to devise a strategy and implement the capacity development efforts of the IEU.

The role will support the IEU and the Head in various strategic engagements, including engagement with the GCF Board, Secretariat, accredited entities, national designated authorities. In addition, the incumbent will be expected to realize important networks in the climate change and evaluation communities. Further, the Principal Evaluation Officer will play an important role in the management and operation of the IEU, particularly with regard to human resources, strategic planning, and technical rigor.

## **Duties and Responsibilities**

### **Purpose**

- Conduct and lead evaluations to assess / review the efficiency and effectiveness of GCF's policies and strategies, operations structures and funded activities;
- Provide syntheses of evaluation findings and contribute in other ways to IEU's knowledge and outreach;
- Provide intellectual leadership to the IEU on evaluation methods (in particular, qualitative tools), and substantive issues related to evaluations;

### **Engagement**

- Liaise closely on behalf of the IEU with the relevant departments of the GCF Secretariat as well as with accredited entities and other GCF stakeholders externally to build and formalize relationships;
- Lead the capacity development efforts of the IEU, including devising a strategy and implementing the efforts;
- Represent the IEU at diverse platforms and undertake advocacy for evaluations and credible evidence;

### **Delivery**

- Oversee the development of the GCF Evaluation Policy until its adoption by the GCF Board, and subsequently oversee the development of guidance and standards as required by the Policy;
- Provide leading support for GCF Board meetings and other events and meetings related to the functioning of the IEU;
- Manage a small cohort of colleagues, as well as external consultants;

## **Required Experience and Qualifications\***

- Master's or Ph.D. degree in evaluation, environment policy, natural resources or social science; additional two years of work experience may be considered in lieu of a Master's degree;
- A strong track record of peer-reviewed publications in a relevant discipline is an advantage;
- 11 years of relevant experience after postgraduate degree;
- Significant experience with evaluations for a multilateral institution, diverse evaluation experience is an advantage;
- Expert-level familiarity with the GCF and the mandate of the IEU;
- Expertise in methods for evaluations, in particular to strengthen IEU capacity on qualitative tools;
- Expertise in at least one sector related to climate change (e.g., biodiversity, livelihoods, etc.) in addition to expertise in evaluations;
- Experience working in the development of evaluation policy and capacity building, in the context of a multilateral institution is desirable;
- Experience living and working in a developing country is an advantage;
- Experience across multiple sectors would serve well in this role that works with multiple partners;
- Ability to speak publicly and represent the IEU, in addition to an ability to undertake individual level engagement and advocacy on behalf of the Unit and the Head;
- Strong interpersonal skills, and highly developed cultural sensitivity in communicating with all levels of staff and external clients, both orally and in writing.

Please use this link to apply: <https://jobs.greenclimate.fund/job/Korea-%28KOR%29-Principal-Evaluation-Officer/666360701/>

\*The person assessed by the Selection Panel as most suitable for the position will be proposed for appointment. Selection among short-listed candidates will also take into account performance at interview, appropriate testing, and references. Applications from women and nationals of developing countries are strongly encouraged.